

2010 North Carolina Teacher Working Conditions Survey Summary Comparison Results

- 2008 Stocks Elementary (75.47% responded)
- 2010 Stocks Elementary (82.35% responded)

Note: The 2008 North Carolina Teacher Working Conditions survey included agreement items on a 5-point scale (strongly disagree, somewhat disagree, neither disagree nor agree, somewhat agree, and strongly agree). The % Agree in the 2008 column is the percentage of respondents indicating somewhat or strongly agree on the 5-point scale. In 2010, the survey was changed to include agreement items on a 5-point scale (strongly disagree, disagree, agree, strongly agree, don't know). The % Agree in the 2010 column is the percentage of respondents indicating agree or strongly agree *among those who indicated agreement or disagreement*. The comparison includes questions identically worded on both the 2008 and 2010 survey. The item numbers on the comparison reports correspond to those on the 2010 North Carolina Teacher Working Conditions survey.

Time

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q2.1	Please rate how strongly you agree or disagree with the following statements about the use of time in your school.		
	a. Class sizes are reasonable such that teachers have the time available to meet the needs of all students.	24.4	43.9
	b. Teachers have time available to collaborate with colleagues.	79.5	56.4
	d. The non-instructional time provided for teachers in my school is sufficient.	58.5	40.0
	e. Efforts are made to minimize the amount of routine paperwork teachers are required to do.	58.5	30.8

Facilities and Resources

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q3.1	Please rate how strongly you agree or disagree with the following statements about your school facilities and resources.		
	a. Teachers have sufficient access to appropriate instructional materials.	78.0	97.6
	b. Teachers have sufficient access to instructional technology, including computers, printers, software and internet access.	42.5	64.3
	c. Teachers have access to reliable communication technology, including phones, faxes and email.	48.8	59.5
	d. Teachers have sufficient access to office equipment and supplies such as copy machines, paper, pens, etc.	65.9	82.9
	f. The school environment is clean and well maintained.	90.2	92.5
	g. Teachers have adequate space to work productively.	80.0	85.7
	i. The reliability and speed of Internet connections in this school are sufficient to support instructional practices.	63.4	73.8

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Managing Student Conduct

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q5.1	Please rate how strongly you agree or disagree with the following statements about managing student conduct in your school.		
	d. School administrators consistently enforce rules for student conduct.	85.0	85.7
	e. School administrators support teachers' efforts to maintain discipline in the classroom.	87.8	82.9
	g. The faculty work in a school environment that is safe.	80.5	100.0

Teacher Leadership

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q6.1	Please rate how strongly you agree or disagree with the following statements about teacher leadership in your school.		
	b. Teachers are trusted to make sound professional decisions about instruction.	87.5	85.7
	c. Teachers are relied upon to make decisions about educational issues.	65.9	82.9
	e. The faculty has an effective process for making group decisions to solve problems.	68.3	79.5
	f. In this school we take steps to solve problems.	78.0	85.0

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School Leadership

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q7.1	Please rate how strongly you agree or disagree with the following statements about school leadership in your school.		
	a. The faculty and staff have a shared vision.	78.0	85.4
	b. There is an atmosphere of trust and mutual respect in this school.	75.6	63.4
	d. The school leadership consistently supports teachers.	85.4	70.0
	e. Teachers are held to high professional standards for delivering instruction.	97.6	95.1
	h. Teachers receive feedback that can help them improve teaching.	85.4	75.0
	i. The procedures for teacher evaluation are consistent.	90.2	85.4
	j. The school improvement team provides effective leadership at this school.	75.6	92.3

Q7.3	The school leadership makes a sustained effort to address teacher concerns about:		
	a. Leadership issues	63.4	68.4
	b. Facilities and resources	73.2	80.0
	c. The use of time in my school	70.7	68.3
	d. Professional development	75.6	73.2
	i. New teacher support	85.4	63.4

Professional Development

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q8.1	Please rate how strongly you agree or disagree with statements about professional development in your school.		
	a. Sufficient resources are available for professional development in my school.	58.5	64.3
	b. An appropriate amount of time is provided for professional development.	65.9	71.4
	f. Professional development deepens teachers' content knowledge.	63.4	75.0
	g. Teachers have sufficient training to fully utilize instructional technology.	36.6	50.0
	i. In this school, follow up is provided from professional development.	67.6	56.4

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Overall

Item	Question	% Agree	
		2008 Stocks Elementary	2010 Stocks Elementary
Q10.6	Overall, my school is a good place to work and learn.	90.2	85.7